`U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT Office of Management and Budget

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Unice of Management and	ರಬ೦
No. 1215-0188	
Expires: 11-30-2002	_
·	~

This report is mandatory under P.L. 86-	257, as amended. Failure to	comply may result in criminal prosecut	tion, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.			
	READ THE INSTRUCTI	ONS CAREFULLY BEFORE PREPAR	ING THIS REPORT.			
For Official Use Onto 1. FILE NUMB	ER 2. PERIOD	O COVERED YEAR	(a) AMENDED — If this is an amended report correcting a previously filed report, check here:			
(036	-973 From	01012000	(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:			
Oras Dell's	Through	12312000	(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:			
		8. MAILING ADDRESS (Type or pri	int in capital letters.)			
		First Name				
PAUL LOVINUS	(2) 036-973					
TEAMSTERS AFL-CIO	330	l				
LU 344		Last Name				
10020 W GREENFIELD AVE						
MILWAUKEE, WI 53214	12/2000	P.O. Box • Building and Room Numb	per (if any)			
**************************************		Number and Street				
4. AFFILIATION OR ORGANIZATION NAME		- Hamber and object				
4. ALTIELATION OF ORGANIZATION WAIVE			- · · · · · · · · · · · · · · · · · · ·			
5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATION NUMBER	City				
7. UNIT NAME (if any)		-				
0.4		State ZIP Code + 4				
 Are your organization's records kept at its mailing add (If "No," provide address in Item 75.) 	dress? Yes X No		-			
75. ADDITIONAL INFORMATION (If more space is need	ded, attach additional pages i	properly identified.)				
Item Number						
ll Milwaukee Drivers' h	Health x Welfare 1	Trust-to provide for death benefits	hospital, medical, dental, vision, 4			
milwaukee Drivers Pe	ension Trust - to	provide for pension	on y death benefits			
14 Annual year end audit of financial statements by Thomas Havey & Co.						
Each of the undersigned, duly authorized officers of the about any accompanying documents) has been examined by	ove labor organization, declared	s, under the applicable penalties of law,	hat all of the information submitted in this report (including the information contained elief, true, correct and complete. (See Section VI on penalties in the instructions.)			
76. SIGNED: Willin Carrell			0 5 1444			
0.3	(If or	SIDENT 77. SIGNED: 5. ther title, instructions.) 3 / 20	TREASURER (If other title, see instructions.)			
	hone Number	Date				
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During the Reporting Period Did Your Organization: 10. Have a "subsidiary organization" as defined in Section X of the instructions?	Yes	No X	 18. How many members did your organization have at the end of the reporting period? 19. What is the date of your organization's next regular election of officers? 18. How many members did your organization is 5 2 7 0 19. What is the date of your organization's in the date of your organization is next regular election of officers?
Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	X	~	20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?
12. Have a political action committee (PAC) fund?		X	21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.) Rates of Dues and Fees
Acquire or dispose of any goods or property in any manner other than by purchase or sale?		X	(a) Regular Dues/Fees \$ 11-46 per month (Month, Year, etc.)
Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X		(b) Initiation Fees \$ (c) Transfer Fees \$ (d) Work Permits \$ per
15. Discover any loss or shortage of funds or other property?	<u>-</u>	X	22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions?
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor The complete of the co	==	×	(If the constitution and bylaws have changed, attach two new dated copies. If practices/ procedures have changed, see the instructions.)
organization or of an employee benefit plan?		-	23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
(If the answer to any of the above questions is "Yes," provide in Item 75 on page 1 as explained in the instructions for eac	details	's	liabilities at the end of the reporting period?

STATEMENT A — ASSETS AND LIABILITIES

FILE NUMBER: 036 - 913

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only — Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		1853253	1779197
	26. Accounts Receivable			
ETS	27. Loans Receivable	1		· · · · · · · · · · · · · · · · · · ·
ASSETS	28. U.S. Treasury Securities			
	29. Investments	2	160525	338423
	30. Fixed Assets	5	236092	226153
	31. Other Assets	3		,
	32. TOTAL ASSETS		2249810	2343773
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable			
ES	34. Loans Payable	8		
LIABILITIES	35. Mortgages Payable			
LIA	36. Other Liabilities	4		
	37. TOTAL LIABILITIES			
	38. NET ASSETS (Item 32 less Item 37)	70	2249870	2343773

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only — Do Not Enter Cents

Item	CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39.	Dues	-	1956160	56. To Officers	9	151 937
40.	Per Capita Tax		293087	57. To Employees	10	660 277
41.	Fees			58. Per Capita Tax		417161
42.	Fines			59. Fees, Fines, Assessments, etc		
43.	Assessments			60. Office & Administrative Expense	13	277476
44.	Work Permits			61. Educational & Publicity Expense		8 8 5
	Sale of Supplies		26465	62. Professional Fees		29157
	Interest		84357	63. Benefits	11	395473
-	Dividends			64. Contributions, Gifts & Grants	12	9387
	Rents			65. Supplies for Resale		
	Sale of investments &	6		66. Direct Taxes	Ì	71606
50	Fixed Assets	8		67. Withholding Taxes		303827
	Repayments of Loans Made	1		68. Purchase of Investments & Fixed Assets	7	155807
52.	On Behalf of Affiliates for	'		69. Loans Made	1	· -
53.	Transmittal to Them From Members for			70. Repayment of Loans Obtained	8	
	Disbursement on Their Behalf	14	323796	71. To Affiliates of Funds		
54.	Other Receipts	14		Collected on Their Behalf		
				72. On Behalf of Individual Members	4-	284 928
			2683865	73. Other Disbursements	15	2757921
55.	TOTAL RECEIPTS		4683863	74. TOTAL DISBURSEMENTS]	2101121

If more space is needed to complete Schedules 1 through 8 or 11 through 15, continue on additional pages, using the same column headings used on the schedule, and enter the totals on the line provided for additional pages in each schedule. For Schedules 9 and 10, use the continuation pages provided.

FILE NUMBER: 036-973

Enter Amounts in Dollars Only — Do Not Enter Cents

SCHEDULE 1 — LOANS RECEIVABLE

OCHEDULE I — FONIS	INCCLIVADEE					
List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.	Outstanding at Start of Period	Loans Made During Period	Repayments Received During Period Cash Other Than Cash		Loans Outstanding at End of Period	
(A)	(B)	(C)	(D)(1)	(D)(2)	(E)	
1. Name:						
Purpose:						
Security:						
Terms of Repayment:						
2. Name:						
Purpose:						
Security:						
Terms of Repayment:						
3. Name:						
Purpose:						
Security:						
Terms of Repayment:						
4. Totals from additional pages (if any)						
5. Totals of loans not listed above						
6. Totals of Lines 1 through 5	0			δ		
Enter the Totals from Line 6 in	☆ 1tem 27 (A)	ÛItem 69	ltem 51	Ltem 75with Explanation	企 item 27 Column (B)	
114.0 (D. 1. 1.0000)						



SCHEDULE 2 — INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 0 36 - 9 7 3

SCHEDULE 3 — OTHER ASSETS

Description (A)	Amount (B)
Marketable Securities 1. Total Cost	
2. Total Book Value	
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a)	
(b)	
(c)	
(d)	
Other Investments 4. Total Cost	<i>338,423</i>
5. Total Book Value	338,423
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	ŕ
(a) Waddle & Reed Mutual Fund	338,423
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
	338423
Enter the Total from Line 7 in	Ú

Description (A)	Book Value (B)				
1.					
2.					
3.					
4.					
5.					
6. Total from additional pages (if any)	<u> </u>				
7. Total of Lines 1 through 6		0			
Enter the Total from Line 7 in	Litem 31, Column (B)				

SCHEDULE 4 — OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1.	
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	0
Enter the Total from Line 7 in	ি: ltem 36, Column (D)

SCHEDULE 5 — FIXED ASSETS

FILE NUMBER: 036 - 973

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 10020 West Green field Avenue	70,003.		10,003.	100,000.
2. Totals from additional pages (if any)				
3. Buildings (give location): 10020 West Greenfield Avenue	299, 948	206,328	93,620.	500,000
4. Totals from additional pages (if any)				,
5. Automobiles and Other Vehicles				
6. Office Furniture and Equipment	172,166	109,636	62,530	40,000.
7. Other Fixed Assets				
8. Totals of Lines 1 through 7	542, 117.	315,964	226 153	640,000.
Enter the Total from Line 8, Column (D) in			் Item 30, Column (B)	

SCHEDULE 6 — SALE OF INVESTMENTS AND FIXED ASSETS None

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1.				
2.				
3.	****			
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5				
		7. Less Reinvestr	nents	
		8. Net Sales		0
Enter the Total from Line 8 in			1	<u>↑</u> tem 49

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SCHEDULE 7 — PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 036 - 973.

Description <i>(if land or buildings, give location)</i> (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Equipment	15,807	15,807.	15,807.
1. Equipment 2. Investments - Mutual Fund	140,000	140,000	140,000.
3.			
4			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	155,807.	155,807	155,801
	7. Less Reinvest	ments	
	8. Net Purchase:	S	155807
Enter the Total from Line 8 in			் . Item 68

SCHEDULE 8 — LOANS PAYABLE None

Source of Loans Payable at Any	Loans Owed at	Loans Obtained	Repayment Ma	de During Period	Loans Owed at
Time During the Reporting Period (A)	Start of Period (B)			Other Than Cash (D)(2)	End of Period (E)
1.					
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5					0
Enter the Totals from Line 6 in	ু	ÛItem 50	் Item 70	ि ltem 75 with Explanation	

SCHEDULE 9 — ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 036 - 973

(A) Name (List all persons who held office during they received no salary or other disbur (B) Title (Enter title of officer, such as PRESIDE Last Name)	Status	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
1. BORCHARDT	TERRY	4800		3586		8386
Title TRUSTEE Last Name	Status C		-			
2.BARBER	BRIAN	4800		774		5574
Title TRUSTEE	Status C					
3. CARROLL	First Name WILLIAM	66 99 3		9000		75 993
Title PRESIDENT	Status C					
4. HAMILTON	GEORGE	4800		58 <i>5</i>		5385
Title REC-SEC Last Name	Status C					
5. LOVINUS	PAUL	87617		3383		91000
TITE SEC-TREAS	Status C		i			
6. LIMPEL	First Name ANDREW	4800		945	7	5745
Title T R U STEE	Status ${\cal P}$			_		
7. WILLEY	BRIAN	4800		366		5166
Title VICE PRESIA	DENT Status C				į	
8. Totals from additional pages (if an	y)					
9. Totals of Lines 1 through 8		178,610		18,639		197249
				10. Less Deduc	tions	45312
Enter the Total from Line 11 in			Item 56 ⊏>	11. Net Disburs	ements /	151937
*Code for Status (C): past officer — P; conti	nuing officer — C; new office	r during the reporting p	eriod — N.	(If any officer was not e	elected at a regular ele	ction in accordance with ain in Item 75 on page 1.)

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CHEDULE 10 — DISBUF				_	The monitor of the second of t	36-973
Name (List all employees who received more the from your organization and any affiliates.	nan \$10,000 in total disbursements Use all capital letters.)	Gross Salary (before taxes and		Disbursements for Official	Other	
B) Position (Enter employee's job title.)		other deductions)	Allowances	Business	Disbursements	Total
C) Name of Affiliated Organization (# a	applicable)	(D) ´	(E)	(F)	(G)	(H)
Last Name	First Name		-			
STANWOOD	STEPHAN	34806				34806
Position CLERK Name of Affilated Organization	•					
Last Name	First Name					220110
2. JASINSKI	LORRIE	32849				32849
Position CLERK Name of Affiliated Organization						
Last Name	First Name	7 2 2 2 4		2277		7/ /2/
3. KANACK	THOMAS	73384		3252		76636
Position BUSINESS Name of Affiliated Organization	REP					
Last Name	First Name					400==
4. KOLVEK	MARLENE	43970				43970
Position OFFICE M (Name of Affiliated Organization	ANAGER					
Last Name 5. <i>L E L 0</i>	First Name SHELLEY	39369		-		39369
Postion CLERK Name of Affiliated Organization						
6. Totals from additional pages (if any)		629,741		44,985		674.726.
 Totals for all employees who, during the \$10,000 or less in total disbursements fr any affiliates 	reporting period, received om your organization and	16436				16,436
8. Totals of Lines 1 through 7		870555		48237	<u>L</u> .	918,792
				9. Less Dedu	ctions	258515
Enter the Total from Line 10 in			Item 57 ⊏>	10. Net Disburs	sements	660277
and LMO (Designed 2000)		2 - 10		<u> </u>		Page 10 of 1

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SCHEDULE 11 — BENEFITS

FILE NUMBER: 036-973

Description (A)	To Whom Paid (B)	Amount (C)
1. Group Life Insurance	American Infome & Life	65,653.
2. Pension Benefits	milw Drivers Pension Fund	152,719.
3. Health Insurances	Milw Drivers Health Fund	132,632
Severence Fund	M41 Trust	
5. Total from additional pages (if any)		
5. Total of Lines 1 through 5		395473
Enter the Total from Line 6		☆ Item 63

SCHEDULE 12 — CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. Local Charities	8,187.
1. Local Charities 2. Labor Organizations	600.
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	9387
Enter the Total from Line 8 in	ப் ltem 64

SCHEDULE 13 — OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Membership Activities	43,969
2. Insurance	6,582
	145,852.
3. Supplies / Printing/Postage 4. Telephone / Utilities	81,068.
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	277476
Enter the Total from Line 8 in	℃ Item 60

+

SCHEDULE 14 — OTHER RECEIPTS

Description (A)	Amount (B)
1 Sal Rent Reimb from H+W + Pension	250,659
2. Financial Core	1,639
3. Life Insurance Dividends	71, 498.
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	323796
Enter the Total from Line 17 in	∱ Item 54

SCHEDULE 15 — OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. Building Maintenance	23,143.
2. Reimbursed Wages	3,440.
3. Refund Dues Initiation	44,410.
4. Organizing Expense	1060
5. Steward Dues + Expense	119,096.
6. Strike, Expense	4,334.
7. Auto/1/avel/meetings	89,845.
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	284928
Enter the Total from Line 17 in	ltem 73

<u> </u>	<u> </u>		
ORGANIZATION NAME:	100/4:	74.1	
Teamsters AFL-C10	LOCAL UNION	<u> </u>	
ENDING DATE OF PERIOD COVERED.			
December 31. 2000			

FILE NUMBER: 036 - 973

PAGE ____OF _________ADDITIONAL PAGES

 (A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates. Use all capital letters.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable) 	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name REUSCHLEIN MARY Position CLERK Name of	31603				31603
Last Name First Name JAMES COLEEN	36351				36351
Position TITAN OPERATOR Name of Affiliated Organization	,		-		
Last Name LEPAK CYRIL Position BUSINESS REP Name of Affiliated Organization	40714		5399		46 / / 3
Last Name First Name JENKINS Position CLERK Name of Affiliated Organization	27 591				27591
Last Name REDMOND JOHN Position BUSINESS REP Name of Affiliated Organization	81293		5854	-	87147
Totals	217,552		11,253		228, 805.

ORGANIZATION NA				
Teamsters.	AFLEID	Local	union 344	
ENDING DATE OF P	ERIOD COVERED			

FILE NUMBER: 036 - 973

PAGE 2 OF 3 ADDITIONAL PAGES

					· · · · · · · · · · · · · · · · · · ·	
(A) Name (List all employees who received more that from your organization and any affiliates.	n \$10,000 in total disbursements Use all capital letters.)	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)		other deductions)	Allowances	Business	Disbursements	Total
(C) Name of Affiliated Organization (if ap.	plicable)	(D)	(E)	(F)	(G)	(H)
Last Name	First Name					00 100
TRACHSEL	ROBERT	82563		6874		89437
Position BUSINESS	REP					
Name of Affiliated Organization						
Last Name	First Name					
TREIS	GERALYN	45 905				45 905
Position ADMINISTR	ATOR					
Name of Affiliated Organization						
Last Name	First Name	20 100		11 120		27 200
	ROBERT	33 188		4/20	:	37 <i>30</i> 8
Position BUSINESS	REP					
Name of Affiliated Organization						
Last Name	First Name					
WEBER	ROBERT	86 130		7595		93725
Position BUSINESS	REP					
Name of Affilated Organization					:	
Last Name	First Name	-0 11 11 0		- 001		01200
WEISSBRODT	MARK	78448		7934		86382
Position BUSINESS	REP					
Name of Affiliated Organization						
	Totals	326234		26523		352,151.

ORGANIZATION NAME: TRUMSTERS AFL-EIO	Local Union 344
ENDING DATE OF PERIOD COVERED:	

FILE NUMBER: 036 - 973

PAGE 3 OF 3 ADDITIONAL PAGES

		-IVII LOILLO	(OOIIIIIIICU)	<u>/</u>		
(A) Name (List all employees who received more to from your organization and any affiliates	han \$10,000 in total disbursements . Use all capital letters.)	Gross Salary (before taxes and		Disbursements for Official	Othor	
(B) Position (Enter employee's job title.)		other deductions)	Allowances	Business	Other Disbursements (G)	Total
(C) Name of Affiliated Organization (if applicable)		(D)	(E)	(F)		(H)
Last Name	First Name					
ZODROW	BRIAN	85 955		7209	,	93 164
Position BUSINESS Name of Affiliated Organization	REP					
Last Name .	First Name				-	
Position						
Name of Affliated Organization						
Last Name	First Name	-				
- Postion						
Name of Affiliated Organization						
Last Name	First Name					 .
Postton						
Nams of Affilated Organization		!				
Last Name	First Name					
Position	-					-
Name of Affiliated Organization						
	Totals	85 955		7209	_	93,164

ORGANIZATION NAME:	
ENDING DATE OF PERIOD COVERED.	

FILE NUMBER: 036 - 9 73

PAGE ____OF ____ADDITIONAL PAGES

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates. Use all capital letters.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
Last Name	First Name		<u> </u>			
Position						
Name of Affiliated Organization			·		·	
Last Name	First Name					
Position						
Name of Affiliated Organization						
Last Name	First Name					
Position Name of						
Affiliated Organization						
Last Name	First Name			ļ		
Position Name of						
Name of Affiliated Organization						
Last Name	First Name					
		-				
Position Name of						
Affiliated Organization						
	Totals					